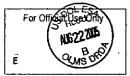
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# AMENDED LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

7998	1 / 1 / 2004 Through: 12 / 31 / 2004		
Name and address of person filing.	4. Name, file variable, and address of labor organization.		
Name Kendrick E Russell	Name Electrical Workers IBEW AFL-CIO LU 995		
	Labor Organization File Number 006-937		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 8181 Tom Drive	Street 8181 Tom Drive		
City Baton Rouge	Cíty Bátóri Róuge		
State Louisiana ZIP Code + 4 70815-8047	State Louisiana ZIP Code + 4 70815-8047		
5. Position in labor organization.  Business Manager / Fin. Secre	tary		
Enter appropriate data below if, during the past fiscal year, you or your spo (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street [	7.b. Amount.		
Sireet .			
City			
State ZIP Code + 4			
Sign	ature		
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complate. (See the se	ring documents), has been examined by the signatory and is, to the best of the		
Signed Lendrich Musell	On 08/15/2005 225-927-6462		
Form ( M-30 (2003)	Date Telephone Number		

Name of Person Filing Kendrick Russell	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business rely seeking to represent, or prectly to, or otherwise	
Name and address of Business (including trade name, if any).	9. Business deals with;	
Name Electricians Pension Plan IBEW 995	a. Labor Organization	
Trade Name, if any:	b. Trust	
P.O. Box, Bldg., Room No., if any	c. Employer	
Street B111 Tom Drive		
City Baton Rouge		
State Louisiana ZIP Code + 4 70815		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Local Union 995 is a Co-Sponsor of the Electricians Pension Plan IBEW 995.	s
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	11.b. Approximate dollar value of such dealing. \$988, 18	 27
City	Nature of interest held or income received.	
State ZIP Code + 4	IBEW/NECA Employee Benefits Conference Bal Harbour, FL (1/14/04 - 1/16/04) = \$1,681	
	NCCMP & IBEW/NECA Employee Benefits Conference Lake Buena Vista, FL (11/29/04 - 12/3/04) = \$2,599 Attended conferences as Trustee of the Plan	
	Lake Buena Vista, FL (11/29/04 - 12/3/04) = \$2,599	
	Lake Buena Vista, FL (11/29/04 - 12/3/04) = \$2,599 Attended conferences as Trustee of the Plan	
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20	
	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20	
or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20  or parts A and B above) or other thing of value.	
or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20  or parts A and B above) or other thing of value.	
or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20  or parts A and B above) or other thing of value.	
or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20  or parts A and B above) or other thing of value.	
or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20  or parts A and B above) or other thing of value.	
or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	Lake Buena Vista, FI, (11/29/04 - 12/3/04) = \$2,599  Attended conferences as Trustee of the Plan (cont'd)  12.b. Amount. \$4,20  or parts A and B above) or other thing of value.	

Name of Person Filing Kendrick Russ	211	File Number U-
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8. Name and address of Business (including tra	de name, if any)		9. Business deals with:	
Name Electricians Pension Plan I	BEW 995		a. Labor Organization	
Trade Name, if any:		<del></del>	a. Labor Organization	
P.O. Box, Bldg., Room No., if any			b. Trust	
			c. Employer	
Street 8111 Tom Drive				
City Baton Rouge				
State Louisiana ZIF (	ode + 4 70815			
10. If 9.b. or 9.c. is checked give trust or employer's	name.		11.a. Nature of such dealing.	
Name			Local Union 995 is a Co-Sponsor of Pension Plan IBEW 995.	the Electricians
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State ZIP (	Code + 4		11.b. Approximate dollar value of such dealing.	\$988,187
			12.a. Nature of interest held or income received.	
			(cont'd from prior page) Registration, Travel, Hotel & Meal the Electricians Fension Plan IBEW	expenses paid by 995 Fund.
			Mr. Russell paid cash for cab fees and a meal and was reimbursed by t Pension Plan IBEW 995 Fund.	, airport parking he Electricians
			12.b. Amount.	\$4,280

Name of Person Filing Kendrick Russell	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deats with:	
Name MARCO Consulting	a. Labor Organization	
Trade Name, if any:	e. Labor Organization	
P.O. Box, Bldg., Room No., if any	D. Trust	
Street 550 W. Washington Blvd., 9th Floor	c. Employer	
City Chicago		
State Illinois ZIF Code + 4 50661		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Electricians Pension Plan IBEW 995	Proxy voting service	
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 8111 Tom Drive  City Baton Rouge		
Jacon Rouge		
State Louisiana ZIP Code + 4 70815	11.b. Approximate dollar value of such dealing.	\$4,875
	12.a. Nature of interest held or income received.	
	Mr. Russell and his spouse receive 12/2/04 at Portabello Yacht Club a Employee Benefits Conference in LaFL.	t The IBEW/NECA
	12.b. Amount.	\$1.20

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Nāme of Person Filing	Kendrick Russell	File Number U-	

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name JP MORGAN CHASE BANK, NA  Trade Name, if any:	a. Labor Organization	
P.O. Bóx, Bldg., Rđóm Nō., if any	b. Trust	
Street 451 Florida St., Ste. B110, LA2-2431	c. Employer	
City Baton Rouge		
State Louisiana ZIF Code + 4 70801		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Electricians Pension Plan IBEW 995	Custodial of Pension Fund.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 8111 Tom Drive		
City Baton Rouge		
State Louisiana ZIF Code + 4 70815	11.b. Approximate dollar value of such dealing.	\$21,565
	12.a. Nature of interest held or income received.	
	Received meals at Ruth's Chris Ste 1/9/04, 4/21/04, and 12/8/04 as a Electricians Pension Plan Fund IBE	Trustee of the
	12.b. Amount.	\$1.84

Name of Person Filing	Kendrick Russell		File Number U-	

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Robein, Urann & Lurye	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
	c. Employer	
Street 2540 Severn Ave., Ste. 400		
City Metarie		
State Louisiana ZIP Code + 4 70009-6768	] }	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Attorney represents Local Union 99	5
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
The sort stage, resulting, training,	<u> </u>	
Street		
City		
State ZIF Code + 4	11.b. Approximate dollar value of such dealing.	\$691
	12.a. Nature of interest held or income received.	
	Mr. Russell received Christmas gif	t from Attorney.
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	12.b. Amount.	\$37

Nāme of Person Filing Kendrick Russell	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Robein, Urann & Lurye	a. Labor Organization	
Trade Name, if any:	u zabol olganization	
P.O. Box, Bldg., Rōōm No., if any	b. Trust	
Street 2540 Severn Ave., Ste. 400	c. Employer	
City Metarie		
State Louisiana ZIF Code + 4 70009-6768		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Electricians Pension Plan IBEW 995	Attorney represents The Electrician IBEW 995.	ns Pension Plan
Trade Name, if any:		
P.O. Box, Błdg., Room No., if any		
Street 8111 Tom Drive		
City Baton Rouge		
State Louisiana ZIP Code + 4 70815	11.b. Approximate dollar value of such dealing.	\$16,120
	12.a. Nature of interest held or income received.	
	Mr. Russell received Christmas gift	t from Attorney.
	(Same gift as previously reported : Attorney)	for Union
	12.b. Amount.	\$37

Nāmē of Person Filing Kendrick Russel	1	File Number U-	 

8 Name and address of Business (including trade game, if any)	9. Business deals with:	
8. Name and address of Business (including trade name, if any).  Name Robein, Urann & Lurye  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 2540 Severn Ave., Ste. 400	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer	
City Metarie		
State Louisiana ZIP Code + 4 70009-6768		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Electricians Health & Welfare Plan, IBEW 995	Attorney represents the Electricia Welfare Plan, IBEW 995	ns Health &
Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street 8111 Tom Drive  City Baton Rouge		
State Louisiana ZIP Code + 4 70815	11.b. Approximate dollar value of such dealing.	\$38,099
	12.a. Nature of interest held or income received.	
	Mr. Russell received Christmas gif (Same gift as previously reported Attorney)	
	12.b. Amount.	\$37

Name of Person Filing Kendrick Russell	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Robein, Urann & Lurye	a. Labor Organization	
Trade Name, if any:	a zaso. O go mao no n	
P.O. Box, Bldg., Róöm No., if any	b. Trust	
Street 2540 Severn Ave., Ste. 400	c. Employer	
City Metarie		
State Louisiana ZIF Code + 4 70009-6768		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name The BR Area Electrical Joint Apprenticeship	Attorney represents the BR Area Ele Apprenticeship and Training Commit	
Trade Name, if any:		
P.O. Box, Bidg., Room No., if any		
Street 13456 Jéfférsón Highway		
City Baton Rouge		
State Louisiana ZIF Code + 4 70817	11.b. Approximate dollar value of such dealing.	\$2,011
	12.a. Nature of interest held or incorne received.	
	Mr. Russell received a Christmas g	ift from Attorney
	(Same gift as previously reported Attorney)	for Union
	12.b. Amount.	\$37

Nāme of Person Filing	Kendrick Russell	File Number U-
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Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Janus Institutional Asset Management	a. Labor Organization	
Trade Name, if any:		
P.O. Bóx, Bldg., Rōom Nó., if āny	b. Trust	
Street 151 Detroit Street	c. Employer	
City Denver		
State Colorado ZIF Code + 4 80206		
10. If 9.b. or 9.c. is checked give trust or employed's name.	11.a. Nature of such dealing.	
Name Electricians Pension Plan IBEW 995	Investment Manager	
P.O. Box, Bldg., Room No., if any		
Street 8111 Tom Drive		
City Baton Rouge		
State Louisiana ZIF Code + 4 70815	11.b. Approximate dollar value of such dealing.	\$11,917
	12.a. Nature of interest held or income received.	
	Ricky Russell received dinner at R Steakhouse as a Trustee of the Ele Plan IBEW 995.	uth's Chris ctricians Pension
	12.b. Amount.	\$64